

WMCA MDT Leadership & Improvement Readiness Programme

Development Programme 2026–2027

Delivered in partnership by West Midlands Cancer Alliance & 360 Degree Society

We are delighted to invite you to join the new WMCA MDT Leadership & Improvement Readiness Programme — a blended learning programme designed for MDT members across West Midlands Cancer Alliance.

★ Your programme, your choice

You are welcome to attend all elements for the full learning development, or to select the sessions most relevant to you, and your MDT, as each element stands alone.

NB: If you're unable to attend, we will also be recording non-participatory sessions which will be available via the West Midlands Cancer Alliance website.

PROGRAMME ELEMENTS

PROGRAMME LAUNCH

Webinar | 60 mins | Virtual

- ▶ **Introduction** to the full programme
- ▶ **How** we will work together
- ▶ **Time** commitments & CPD
- ▶ **Live** + recorded for WMCA website

 **16th July 2026- 8.30-9.30am**

PRACTICAL WEBINARS

5 webinars | 60–90 mins | Virtual

- ▶ **Why** MDT meetings go off track
- ▶ **Standards** of care & national guidance
- ▶ **MDT** improvement & the National Cancer Plan
- ▶ **AI** & digital tools for MDT effectiveness
- ▶ **Future** MDT leadership roundtable

 **Sept 2026 – Autumn 2027**

IMPROVEMENT READINESS- Sharing your MDT leadership challenges

Action Learning Sets | 90 mins | Virtual

■ **LIMITED PLACES:** 45 places only (3 sets of 15)

- ▶ Real MDT leadership challenges
- ▶ Learning from peers — action learning style sessions
- ▶ No recording — live, confidential sessions
- ▶ Joint 360, WMCA & EAG clinical leads

 **Nov 2026 | April 2027 | Jun 2027**

LEADERSHIP WORKSHOPS

5 workshops | 90 mins–2.5 hrs | Virtual

- ▶ **Influencing** change across clinical teams
- ▶ **Getting** every voice heard: inclusive MDT
- ▶ **When** the MDT doesn't agree, conflict & decisions
- ▶ **Leading** change when teams are resistant
- ▶ **Advanced** tools and techniques to support change management strategies for clinical leaders

 **Sep 2026 – Jul 2027**

 **CPD accredited-** We are currently seeking clarification regarding CPD points and will be applying for CPD accreditation. Attendees will receive either a CPD-accredited certificate or a certificate of attendance, depending on the outcome of the accreditation process.

All sessions delivered virtually via secure online platform and recorded sessions available via the West Midlands Cancer Alliance website

WMCA MDT Leadership & Improvement Readiness Programme

Who can attend | Dates & How to Book

WHO CAN ATTEND?

MDT Leads / Chairs & Deputy Chairs	Clinical Nurse Specialists	Radiologists & Oncologists	Allied Health Professionals & other MDT members
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SESSION DATES

Session / Element	Date(s)	Time	Format	No of Places available	Is it being recorded and accessible
Programme Launch Webinar	16.07.2026	08.30-09.30	Virtual (60 mins)	50	Yes
Practical Webinar 1 – Why MDT Meetings Go Off Track	09.09.2026 AM or 10.09.2026 PM	08.30-10.00 or 12.30-14.00	Virtual Webinar (90 mins) with WMCA&360DS	50 (2x25)	Yes
Leadership Workshop 1 – Influencing Change	16.09.2026 AM or 16.09.2026 PM	09.30-12.00 or 13.30-16.00	Virtual Workshop (2.5 hrs) with 360DS	50 (2x25)	Yes
Practical Webinar 2 – Standards of Care & National Guidance	08.10.2026	08.30-09.30	Virtual Webinar (60 mins) with WMCA	50	Yes
Improvement Readiness Action Learning Set 1 – Real MDT Leadership Challenges	21.10.2026	12.30-14.00	Virtual - Peer Learning (90 mins)	45 ■ (3x15)	No
Leadership Workshop 2 – Getting Every Voice Heard	12.11.2026 AM or 12.11.2026 PM	09.30-12.00 or 13.30-16.00	Virtual Workshop (2.5 hrs) with 360DS	50 (2x25)	Yes
Practical Webinar 3 – MDT Reform & the National Cancer Plan	13.01.2027 AM or 21.01.2027 PM	08.30-09.30 or 12.30-13.30	Joint Webinar (60 mins) with WMCA&360DS	50 (2x25)	Yes
Practical Webinar 4 – AI & Digital Tools	Feb 2027 - TBC	TBC	Webinar (60 mins)	50	Yes
Improvement Readiness Action Learning Set 2 – Real MDT Leadership Challenges	11.03.2027	12.30-14.00	Virtual Peer Learning (90 mins)	45 ■ (3x15)	No
Leadership Workshop 3 – When the MDT Doesn't Agree	16.03.2027 PM or 17.03.2027 AM	13.30-16.00 or 09.30-12.00	Virtual workshop (2.5 hrs) with 360DS	50 (2x25)	Yes
Practical Webinar 5 – Designing the Future MDT	14.04.2027 AM or 22.04.2027 PM	08.30-09.30 or 12.30-13.30	Joint Webinar (60 mins) with WMCA&360DS	50 (2x25)	Yes
Leadership Workshop 4 – Leading Change	19.05.2027 AM or 20.05.2027 PM	09.30-11.30 or 12.30-14.30	Virtual workshop (2 hrs) with 360DS	50 (2x25)	Yes
Improvement Readiness Action Learning Set 3 – Real MDT Leadership Challenges	10.06.2027	12.30-14.00	Virtual Peer Learning (90 mins)	45 ■ (3x15)	No
Leadership Workshop 5 – Advanced Strategies	06.07.2027 AM or 07.07.2027 PM	09.30-12.00 or 13.30-16.00	Virtual workshop (2.5 hrs) with 360DS	50 (2x25)	Yes
Practical Webinar 6 – Future MDT Leadership Roundtable	06.10.2027	08.30-10.00	Discussion Forum (90 mins)	50	Yes

*** ■ Action Learning Sets are limited to 45 places in total (3 sets of 15). Book early to secure your place***

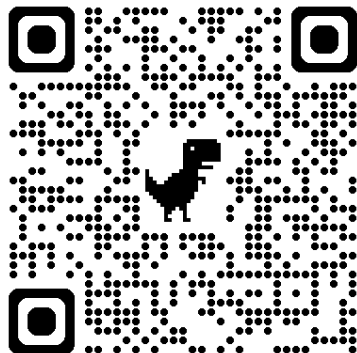
HOW TO BOOK

Book your place via the link or QR code below.

You may book onto all sessions or just those most relevant to you.

 **BOOKING LINK:** <https://forms.gle/ZhoWEihBjXbaryCw8>

Questions ? Contact : **Annemarie La Pensée** | annemarie.lapensee@360degreesociety.org



Why others attended and what they gained from previous programmes

What participants say about the previous MDT development programme, and how and what you may gain from attending.

CHAIRING SKILLS

"The tools from these sessions have transformed how I chair MDT meetings — clearer structure, better engagement, and more efficient outcomes."

PREPARATION

"I now prepare with confidence and use system mapping to tackle challenges. It's improved how our MDT functions day-to-day."

DEALING WITH CONFLICT

"Understanding emotional intelligence has helped me manage conflict calmly and keep meetings focused on patient outcomes."

INCLUSION

"Setting ground rules after the training made a huge difference — our discussions are more inclusive and productive."

IMPROVING COMMUNICATION

"The OFNR framework and 5-second pause technique have changed how I approach difficult conversations — less stress, better results."

NETWORKING/LEARNING FROM OTHERS

"Networking with peers was invaluable. Sharing ideas gave me practical strategies to improve MDT efficiency."

INCREASING CONFIDENCE

"I feel more assertive and confident in my leadership role. This training gave me tools I can apply immediately."

IMPACT & PRODUCTIVITY CHANGES

"The chairing session was one of the best I've attended — practical, relevant, and it's already making meetings run smoother."

TESTIMONIALS

"This programme gave me practical tools I could apply straight away. I now lead MDT meetings with confidence, manage conflict effectively, and ensure every voice is heard. It's made a real difference to team efficiency and patient-centred decisions."
— **MDT Chair, Cancer Alliance**

"Fantastic training! My MDT meetings are now structured, inclusive, and far more efficient. I feel confident and equipped to lead."
— **Participant, Leadership Programme**

★★★★★ Over 99% strongly agreed aims were met and would recommend to colleagues